

JOB CATEGORIES	Labor Market Area	Females		Minorities	
	Totals	Totals	%	Totals	%
Officials & Managers					
Professionals					
Technicians					
Sales Workers					
Office & Clerical Workers					
Craft Workers					
Operatives					
Laborers					
Service Workers					

JOB CATEGORIES	Workforce Employee	Females		Minorities	
	Totals	Totals	%	Totals	%
Officials & Managers					
Professionals					
Technicians					
Sales Workers					
Office & Clerical Workers					
Craft Workers					
Operatives					
Laborers					
Service Workers					
Totals					

a) For Women:

	From Step 1	From Step 2	
JOB CATEGORIES	Labor Market Percentage (a)	Workforce Percentage (b)	Variance (+/-) b-a
Officials & Managers			
Professionals			
Technicians			
Sales Workers			
Office & Clerical Workers			
Craft Workers			
Operatives			
Laborers			
Service Workers			

b) For Minorities:

	From Step 1	From Step 2	
JOB CATEGORIES	Labor Market Percentage (a)	Workforce Percentage (b)	Variance (+/-) b-a
Officials & Managers			
Professionals			
Technicians			
Sales Workers			
Office & Clerical Workers			
Craft Workers			
Operatives			
Laborers			
Service Workers			